

Prosci Delivering Project Results Program

INTENDED FOR: Project managers and team members who want to understand how effective change management contributes to meeting project objectives

KEY BENEFIT: Learn how to integrate project management and change management to deliver improved results

LENGTH: One day

DELIVERY: Navigo delivers this program onsite for organizations

Overview

- Prosci's research indicates that integrating change management and project management is one of the greatest contributors to successful change. Yet project managers and change managers often speak different languages and have a lack of mutual understanding and buy-in that ultimately prevents effective integration.
- Delivering Project Results introduces change management to project managers and project team members. The program builds their awareness of how change management can help them achieve their project's outcomes. The program defines change management using language and a framework familiar to project teams: Intent, Objectives, Scope, Work Streams, Milestones, Deliverables and Timelines.
- The workshop is particularly valuable for organizations working to build change capability into their projects. Whether delivered as part of the kick-off for a new project or during project execution, the workshop provides team members with a common context and understanding of the "people side of change" and will increase the potential for project success.

Who should attend

- Project managers
- Project team members
- Intact project teams
- Continuous improvement and lean methodology consultants
- Change management practitioners

Why attend

Participants will:

- Learn how to identify when their project needs change management
- Understand how change management increases adoption and use of a technical solution
- Connect employee adoption and usage to their project's results and outcomes
- Create a common framework for engaging with change management practitioners
- Map change management work to their project's life cycle using the Prosci Change Management Blueprint



Program materials

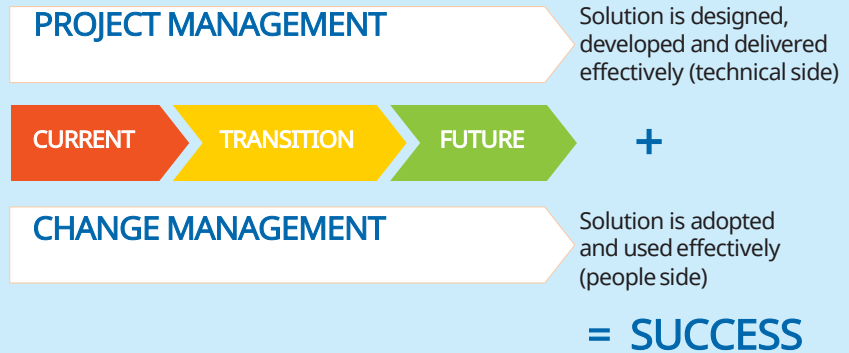
Every participant receives:

- ADKAR: A Model for Change in Business, Government and Our Community
- Program workbook, assessments and handouts
- Change Management: The People Side of Change
- Access to online resources via the Prosci Portal -
 - Change Management Blueprint
 - Best Practices Research Expose: Top Contributors to Success
 - Webinar: How to Integrate Change Management and Project Management



Program content

Integration of Project Management and Change Management



Define change management within the context of a project

- Intent – learn how effective change management captures the portion of benefits that are dependent on adoption and usage
- Objectives – understand the importance of creating a customized approach that aligns with the project lifecycle and milestones
- Scope – develop change management plans based on best practices research
- Work streams – understand the importance of the individual and organizational change management work streams

- Milestones – learn the milestones for an individual to make a successful change – Prosci’s ADKAR model
- Deliverables – learn what deliverables to expect from Prosci’s 3-phase change management process
- Timelines and integration – link the ADKAR milestones and the organizational deliverables to the project plan
- Cost-benefit analysis – understand the payoff of change management

Next steps

- Answer key questions to guide next steps for your project

Program Instructor Andrew Horlick



Andrew is an accomplished corporate coach and organization development consultant with more than 30 years of experience supporting executives, managers, professionals, and teams to successfully implement organizational change. He is a Certified Change Management Professional™ and a Prosci® Certified Advanced Instructor.

About Navigo Consulting & Coaching

Navigo helps clients successfully navigate change. As a Prosci® Authorized Training Provider, Navigo delivers onsite programs that increase the competencies of people throughout organizations to effectively implement and sustain change. We also provide coaching support and consulting services to help our clients bridge the gap between change management knowledge and ability.